



KIOWA COUNTY SHERIFF'S OFFICE
SHERIFF CASEY SHERIDAN
UNDERSHERIFF TRACY WEISENHORN

RECORD OF VERBAL, OR WRITTEN REPRIMAND, OR TERMINATION

Deputy Quinton Stump

Employee's Name

Corporal Josh Swanson

Rank First Last

November 20, 2020

Date of Reprimand

VIOLATED POLICY(S): 5-4-228, 5-4-229, 7-2-101, 7-2-214, 13-1-109

DATE OF VIOLATION: September 24/25, 2020

Employee has previously been warned:

☒ Yes

☐ No

Form of warning: ☐ VERBAL COUNSELING

☐ VERBAL REPRIMAND

☐ WRITTEN COUNSELING

☐ WRITTEN LETTER OF REPRIMAND

☐ EXTENDED REQUIRED RESERVE HOURS

☒ TERMINATION

Other:

☐ First Warning

☐ Second Warning

☒ Third Warning

Disciplinary actions following a third warning shall be handled by the Undersheriff.

DETAILS OF VIOLATION: On or about the late evening hours of September 24, 2020 or early morning hours of September 25, 2020, Kiowa Deputy Stump was riding as a passenger that was driven by his ex-girlfriend, Audrey Johnson (DOB: 03/08/1986). While in the area of Highway 287 & Highway 96 in Kiowa County, Deputy Stump who was intoxicated fired two rounds from his duty issued firearm at a highway sign.

Employee's remarks regarding violation

The absence of any statement on the part of the employee may be construed to indicate his/her agreement with the report as stated.

ACTIONS TO BE TAKEN: ☐ VERBAL COUNSELING

☐ VERBAL REPRIMAND

☐ WRITTEN COUNSELING

☐ WRITTEN LETTER OF REPRIMAND

☐ EXTENDED REQUIRED RESERVE HOURS

☒ TERMINATION

Other:

Employees may appeal this reprimand to the Sheriff; this must be done in writing within 5 days upon receipt of this reprimand. If appealed the Sheriff's decision is final (KCSO 2-4-303). I have read and understand the above reprimand, action to be taken and that this is reflected in my employee file.

Employee's Signature: [Signature]

[Signature]
Corporal Swanson

Sheriff Appeal:

Improvement Plan sustained: ☐

Improvement Plan Appealed: ☐

Notes:

Sheriff Casey Sheridan

Kiowa County Sheriff's Office
1305 Goff Street
Eads, Colorado 81036
Friday, November 20, 2020

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Fax: 719-438-2205
www.kiowasheriff.co



KIOWA COUNTY SHERIFF'S OFFICE
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On or about the late evening hours of September 24, 2020 or early morning hours of September 25, 2020, Kiowa Deputy Stump was riding as a passenger that was driven by his ex-girlfriend, Audrey Johnson (DOB: 03/08/1986). While in the area of Highway 287 & Highway 96 in Kiowa County, Deputy Stump who was intoxicated fired two rounds from his duty issued firearm at a highway sign.

The Kiowa County Sheriff's Office requested the assistance of the Colorado Bureau of Investigation regarding Deputy Stump's Misconduct/Criminal Investigation of an off-duty deputy who had discharged his firearm while intoxicated at a highway sign near the intersection of Highway 287 & Highway 96 in Kiowa County, Colorado.

I, Corporal Swanson, is in charge of the Internal Investigation of Deputy Stump's Misconduct while off-duty firing his duty issued firearm at a highway sign. Based on the report for Colorado Bureau of Investigation Report I received on Friday, November 13, 2020, I have provided the following Violations to Policy and Procedures based on Colorado Bureau of Investigation Report:

- 1) 5-4-228 - Off-Duty Alcohol Consumption
 - A) Deputy Stump did not refrain from becoming intoxicated to the extent that such intoxication which resulted in behavior which discredits the Employee, The Sheriff's Office, and the County.
- 2) 5-4-229 - Exercising Discretion
 - A) Deputy Stump engaged in conduct that is, or reasonably appears to be, excessive, unwarranted and/or unjustified
- 3) 7-2-101 - Ammunition
 - A) Deputy Stump shot or disposed of office issued ammunition without proper notification
 - B) Deputy Stump was not able to account for all his office issued duty rounds.
- 4) 7-2-214 - Weapon Guidelines
 - A) Deputy Stump removed a weapon from his holster, other than in the performance of his official duty without exercising the utmost care in regards to safety of self and others.
 - B) Deputy Stump did not keep his weapon pointed in the safest direction possible.
 - C) Deputy Stump did not strictly adhere to all safety rules to ensure the weapon is not negligently discharge.
- 5) 13-1-109 - Discharge of a Firearm
 - A) Deputy Stump did not immediately report the discharge (intentional or accidental/negligent) of any firearm, which occurs on or off duty, to his immediate supervisor.

The Colorado Bureau of Investigations is will be handling the Criminal Investigation. The Kiowa County Sheriff's Office Internal Investigation is only an Investigation of Violations to Policy and Procedures and does not have any impact or influence on the Colorado Bureau of Investigations Criminal Investigation.

A handwritten signature in black ink, appearing to read "Tracy Weisenhorn", is written over a horizontal line.